

October 4, 2022

Dear TEAM Team:

The Missouri Supreme Court has issued a ruling in *AFSCME vs. State of Missouri*. The high court has sent the ruling back to the circuit courts for further consideration. The ruling was unanimous, stating the language of SB1007 (2018) "...mandates all non-merit employees be employed *at will*, and, as a result the state is not permitted to bargain with Unions over terms and conditions that would be inconsistent with at will employment."

The full decision can be found here.

<https://www.courts.mo.gov/page.jsp?id=12086&dist=Opinions%20Supreme&date=10/04/2022&year=2022#10/04/2022>

Please let me know if you have any questions.

We will keep you posted!

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